Schedule D Building/Heavy/Highway Agreement Effective 08/01/25 - 07/31/26

LABORERS LOCAL 0459 BELLEVILLE

| | | | | | | | | | | Total Labore | ers Rate | 67.92 | | |
|---------|--|---|---|---------------|---|---------------|----------------------------------|-------------|--------------------------------------|-------------------------|-----------------|----------------|--|--|
| | | | | | STRAIGHT | TIME | 1 & 1/2 | DOU | BLE TIME | | | | | |
| Group 1 | laborer | | | | 35.54 | | 68.58 | | 101.62 | LECET 30.03 - EIVIPLOTE | | | | |
| | Foreman A | working(3-9 emp) | +1.00 | | 36.54 | | 70.08 | | 103.62 | DILDC LEG | • | \$0.5 | | |
| | Foreman B | nonworking(10-20 | emp) +2.00 | | 37.54 | | 71.58 | | 105.62 | | FAIR CONTRACTI | • | | |
| | Foreman C | general(2+ nonwo | rking emp) +3.50 | | 39.04 | | 73.83 | | 108.62 | MIDWEST | | \$0.04 | | |
| Group 2 | welding, burning or cutting with torch + .50 | | | | 36.04 | | 69.33 | | 102.62 | IL LECET | | \$0.1 | | |
| | Foreman A | working(3-9 emp) | | | 37.04 | | 70.83 | | 104.62 | TOTAL | | \$0.8 | | |
| | Foreman B | nonworking(10-20 | | | 38.04 | | 72.33 | | 106.62 | | | | | |
| | Foreman C | general(2+ nonwo | rking emp) +3.50 | | 39.54 | | 74.58 | | 109.62 | DC CHE | CK-OFF \$0.92-D | EDUCTION | | |
| Croup 2 | | | • | | 36.04 | | 60.22 | | 400.00 | DILDC PA | С | \$0.0 | | |
| Group 3 | • | mason and plasterer tenders + .50 | | | | | 69.33 | • | 102.62 | DILDC CH | ECK-OFF | \$0.4 | | |
| | Foreman A | working(3-7 emp) | | | 37.04 | | 70.83 | • | 104.62 | LIUNA ED | UCATION | \$0.0 | | |
| | Foreman B | nonworking (8-10 | . , | | 38.04 | | 72.33 | • | 106.62 | IL LEGISLA | ATIVE | \$0.1 | | |
| | Foreman C | general(2+ gangs) | +3.50 | | 39.54 | | 74.58 | | 109.62 | MIDWEST | ORGANIZING | \$0.2 | | |
| Group 4 | hazardous mat | erials, lead abater | nent, asbestos al | atement, mold | | | | | | TOTAL | | \$0.9 | | |
| | & mildew reme | diation licenses + | .50 | | 36.04 | | 69.33 | | 102.62 | | | | | |
| | Foreman A | working(3-9 emp) | +1.00 | | 37.04 | | 70.83 | | 104.62 | | | | | |
| | Foreman B | nonworking(10-20 emp) +2.00 | | | 38.04 | 72.33 | | 106.62 | | | | | | |
| | Foreman C | general(2+ nonwo | rking emp) +3.50 | | 39.54 | | 74.58 | | 400.00 | | | | | |
| | | | | | 00101 | | 74.50 | | 109.62 | | | | | |
| Group 5 | dynamite men | and powder men - | + 1.50 | | 37.04 | | 70.83 | | 109.62 | | | | | |
| Group 5 | dynamite men | | | | | | | | | | | | | |
| Group 5 | _ | and powder men - working(3-9 emp) nonworking(10-20 | +1.00 | | 37.04 | | 70.83 | | 104.62 | | | | | |
| Group 5 | Foreman A | working(3-9 emp) | +1.00 emp) +2.00 | | 37.04 38.04 | | 70.83 72.33 | | 104.62 106.62 | | | | | |
| Group 5 | Foreman A Foreman B Foreman C | working(3-9 emp) nonworking(10-20 | +1.00 emp) +2.00 | TRAINING | 37.04 38.04 39.04 | SICAP | 70.83 72.33 73.83 | LPL | 104.62 106.62 108.62 111.62 | | | | | |
| · | Foreman A Foreman B Foreman C | working(3-9 emp) nonworking(10-20 general(2+ nonwo | +1.00 emp) +2.00 rking emp) +3.50 | TRAINING 0.80 | 37.04 38.04 39.04 40.54 | SICAP 0.15 | 70.83 72.33 73.83 76.08 | LPL 0.05 | 104.62 106.62 108.62 | | | | | |
| FRINGES | Foreman A Foreman B Foreman C H&W | working(3-9 emp) nonworking(10-20 general(2+ nonworking) PENSION | +1.00 emp) +2.00 rking emp) +3.50 ANNUITY 12.50 | _ | 37.04 38.04 39.04 40.54 LECET 0.89 | 0.15 | 70.83 72.33 73.83 76.08 | | 104.62 106.62 108.62 111.62 | | S.T. | 1&1/2 | | |
| FRINGES | Foreman A Foreman B Foreman C H&W 8.58 | working(3-9 emp) nonworking(10-20 general(2+ nonworking) PENSION 9.46 | +1.00 emp) +2.00 rking emp) +3.50 ANNUITY 12.50 | 0.80 | 37.04 38.04 39.04 40.54 LECET 0.89 | 0.15 | 70.83 72.33 73.83 76.08 | | 104.62 106.62 108.62 111.62 | Watchman | S.T. 18.00 | 1&1/2 27.00 | | |

H&W, ANNUITY AND TRAINING TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS PENSION, LECET, SICAP, LPL, DC Check-off TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule D Building/Heavy/Highway Agreement Effective 08/01/25 - 07/31/26

LABORERS LOCAL 459 MONROE COUNTY

| | | | | | | | | | | Total Labo | orers Rate | 67.92 |
|---------|---|-----------------------------------|-----------------|-------------|----------|-----------|------------|--------|--------------|----------------|------------------|-----------------------|
| | | | | | STRAIGHT | TIME | 1 & 1/2 | DOU | BLE TIME | _ | | |
| Group 1 | laborer | | | | 34.21 | | 67.25 | | 100.29 | LECET PO.05 ET | PLOYER | |
| | Foreman A | working(3-9 emp) | +1.00 | | 35.21 | | 68.75 | | 102.29 | DILDC L | ECET | \$0.5 |
| | Foreman B | nonworking(10-20 | emp) +2.00 | | 36.21 | | 70.25 | | 104.29 | MIDWE | ST FAIR CONTRAC | TING \$0.1 |
| | Foreman C | general(2+ nonwor | king emp) +3.50 | | 37.71 | | 72.50 | | 107.29 | MIDWE | EST LECET | \$0.04 |
| | welding, burning or cutting with torch + .50 | | | | 34.71 | | 68.00 | | 101.29 | IL LECE | Γ | \$0.1 |
| | Foreman A | working(3-9 emp) | | | 35.71 | | 69.50 | | 103.29 | TOTAL | | \$0.8 |
| | Foreman B | nonworking(10-20 | emp) +2.00 | | 36.71 | | 71.00 | | 105.29 | 1 | | |
| | Foreman C | general(2+ nonwor | king emp) +3.50 | | 38.21 | | 73.25 | | 108.29 | | HECK-OFF \$0.92- | |
| Group 3 | mason and play | sterer tenders + .5 | 0 | | 34.71 | | 68.00 | | 101.29 | DILDC F | | \$0.0 |
| Group 5 | Foreman A | working(3-7 emp) | | | 35.71 | | 69.50 | | 101.29 | | CHECK-OFF | \$0.4 |
| | Foreman B | nonworking (8-10 | | | 36.71 | | 71.00 | | 105.29 | _ | EDUCATION | \$0.0 |
| | Foreman C | general(2+ gangs) | • / | | 38.21 | | 73.25 | | 108.29 | IL LEGIS | | \$0.1 |
| | | 0 (0 0 7 | | | 00.21 | | 70.20 | | 100.20 | TOTAL | ST ORGANIZING | \$0.2 \$0.9 |
| | hazardous materials, lead abatement, asbestos abatement, mold | | | 34.71 | | | | 404.00 | IOIAL | | \$0.9 | |
| | | mildew remediation licenses + .50 | | | | | 68.00 | | 101.29 | l | | |
| | Foreman A | working(3-9 emp) | | | 35.71 | | 69.50 | | 103.29 | | | |
| | Foreman B | nonworking(10-20 | • / | | 36.71 | | 71.00 | | 105.29 | | | |
| | Foreman C | general(2+ nonwor | king emp) +3.50 | | 38.21 | | 73.25 | | 108.29 | J | | |
| Group 5 | dynamite men and powder men + 1.50 | | | 35.71 | | 69.50 | | 103.29 | | | | |
| | Foreman A | working(3-9 emp) | +1.00 | | 36.71 | | 71.00 | | 105.29 | | | |
| | Foreman B | nonworking(10-20 | 37.71 | | 72.50 | | 107.29 | | | | | |
| | Foreman C | general(2+ nonwor | king emp) +3.50 | | 39.21 | | 74.75 | | 110.29 | | | |
| FRINGES | H&W | PENSION | ANNUITY | TRAINING | LECET | SICAP | DEDUCTIONS | LPL | DC Check-off | 1 | | |
| | 8.58 | 14.29 | 9.00 | 0.80 | 0.89 | 0.15 | | 0.05 | 0.92 | | | |
| TOTAL F | RINGES | | TOTAL FF | RINGES USED | FOR OVER | RTIME CAL | CULATION | | | 4 | S.T. | 1&1/2 |
| | 00 =4 | , | | | | | 1 | 24 07 | | Watchman | 18.00 | 27.00 |
| | 33.71 | | | | | | | 31.87 | | vvatchman | 10.00 | 27.00 |

H&W, ANNUITY AND TRAINING TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS PENSION, LECET, SICAP, LPL AND DC Check-off TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed