

Schedule D Building/Heavy/Highway Agreement Effective 08/01/25 - 07/31/26

LABORERS LOCAL 0459 BELLEVILLE

Total Laborers Rate	67.92
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					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				35.54		68.58		101.62
	Foreman A	working(3-9 emp) +1.00			36.54		70.08		103.62
	Foreman B	nonworking(10-20 emp) +2.00			37.54		71.58		105.62
	Foreman C	general(2+ nonworking emp) +3.50			39.04		73.83		108.62
Group 2	welding, burning or cutting with torch + .50				36.04		69.33		102.62
	Foreman A	working(3-9 emp) +1.00			37.04		70.83		104.62
	Foreman B	nonworking(10-20 emp) +2.00			38.04		72.33		106.62
	Foreman C	general(2+ nonworking emp) +3.50			39.54		74.58		109.62
Group 3	mason and plasterer tenders + .50				36.04		69.33		102.62
	Foreman A	working(3-7 emp) +1.00			37.04		70.83		104.62
	Foreman B	nonworking (8-10 emp) +2.00			38.04		72.33		106.62
	Foreman C	general(2+ gangs) +3.50			39.54		74.58		109.62
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				36.04		69.33		102.62
	Foreman A	working(3-9 emp) +1.00			37.04		70.83		104.62
	Foreman B	nonworking(10-20 emp) +2.00			38.04		72.33		106.62
	Foreman C	general(2+ nonworking emp) +3.50			39.54		74.58		109.62
Group 5	dynamite men and powder men + 1.50				37.04		70.83		104.62
	Foreman A	working(3-9 emp) +1.00			38.04		72.33		106.62
	Foreman B	nonworking(10-20 emp) +2.00			39.04		73.83		108.62
	Foreman C	general(2+ nonworking emp) +3.50			40.54		76.08		111.62
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	8.58	9.46	12.50	0.80	0.89	0.15		0.05	0.92
TOTAL FRINGES		TOTAL FRINGES USED FOR OVERTIME CALCULATION							
32.38								30.54	

LECET \$0.89 - EMPLOYER

DILDC LECET	\$0.56
MIDWEST FAIR CONTRACTING	\$0.17
MIDWEST LECET	\$0.04
IL LECET	\$0.12
TOTAL	\$0.89

DC CHECK-OFF \$0.92-DEDUCTION

DILDC PAC	\$0.07
DILDC CHECK-OFF	\$0.42
LIUNA EDUCATION	\$0.03
IL LEGISLATIVE	\$0.15
MIDWEST ORGANIZING	\$0.25
TOTAL	\$0.92

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W, ANNUITY AND TRAINING TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS
PENSION, LECET, SICAP, LPL, DC Check-off TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule D Building/Heavy/Highway Agreement Effective 08/01/25 - 07/31/26

LABORERS LOCAL 459 MONROE COUNTY

Total Laborers Rate	67.92
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		STRAIGHT TIME	1 & 1/2	DOUBLE TIME
Group 1	laborer	34.21	67.25	100.29
	Foreman A working(3-9 emp) +1.00	35.21	68.75	102.29
	Foreman B nonworking(10-20 emp) +2.00	36.21	70.25	104.29
	Foreman C general(2+ nonworking emp) +3.50	37.71	72.50	107.29
Group 2	welding, burning or cutting with torch + .50	34.71	68.00	101.29
	Foreman A working(3-9 emp) +1.00	35.71	69.50	103.29
	Foreman B nonworking(10-20 emp) +2.00	36.71	71.00	105.29
	Foreman C general(2+ nonworking emp) +3.50	38.21	73.25	108.29
Group 3	mason and plasterer tenders + .50	34.71	68.00	101.29
	Foreman A working(3-7 emp) +1.00	35.71	69.50	103.29
	Foreman B nonworking (8-10 emp) +2.00	36.71	71.00	105.29
	Foreman C general(2+ gangs) +3.50	38.21	73.25	108.29
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50	34.71	68.00	101.29
	Foreman A working(3-9 emp) +1.00	35.71	69.50	103.29
	Foreman B nonworking(10-20 emp) +2.00	36.71	71.00	105.29
	Foreman C general(2+ nonworking emp) +3.50	38.21	73.25	108.29
Group 5	dynamite men and powder men + 1.50	35.71	69.50	103.29
	Foreman A working(3-9 emp) +1.00	36.71	71.00	105.29
	Foreman B nonworking(10-20 emp) +2.00	37.71	72.50	107.29
	Foreman C general(2+ nonworking emp) +3.50	39.21	74.75	110.29

LECET \$0.89 - EMPLOYER

DILDC LECET	\$0.56
MIDWEST FAIR CONTRACTING	\$0.17
MIDWEST LECET	\$0.04
IL LECET	\$0.12
TOTAL	\$0.89

DC CHECK-OFF \$0.92-DEDUCTION

DILDC PAC	\$0.07
DILDC CHECK-OFF	\$0.42
LIUNA EDUCATION	\$0.03
IL LEGISLATIVE	\$0.15
MIDWEST ORGANIZING	\$0.25
TOTAL	\$0.92

FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	8.58	14.29	9.00	0.80	0.89	0.15		0.05	0.92
TOTAL FRINGES	33.71	TOTAL FRINGES USED FOR OVERTIME CALCULATION					31.87		

	S.T.	1&1/2
Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W, ANNUITY AND TRAINING TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS
PENSION, LECET, SICAP, LPL AND DC Check-off TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS

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Work Assessments are to be paid to the Local in the area where work is performed